INDEPENDENT DIRECTORS

**FAMILIARISATION PROGRAMMES**

**FOR INDEPENDENT DIRECTORS**

**Preamble:**

Regulation No.25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, inter-alia stipulates that the Company shall familiarize the Independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc. through various programmes.

**Objectives:**

The familiarization programme of Ruchi Infrastructure Limited (hereinafter referred to as `the Company’) aims to provide insights of the Company to the Independent Directors, so as to enable them to understand the Company, operations of its subsidiaries, business, industry and environment in which the Company functions and also to update them on a continuing basis on any significant changes therein so as to be in a position to take well-informed and timely decisions.

**Familiarisation process:**

The Independent Directors of the Company are made aware about their roles, rights and responsibilities in the Company at the time of their appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement. All Independent Directors are further updated from time to time through periodic presentations/informations at the Board and Committee Meetings. The presentations/informations, inter-alia, cover corporate presentations, press releases, updates on regulatory, business environment, Company policies, business strategies, management structure, key policies, management development and succession planning, quarterly and annual results, budgets, review of internal Audit, operations of subsidiaries and other relevant issues etc.

Each Independent Director of the Company has complete access to any information relating to the Company and has the freedom to interact with the Company’s management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company’s Management Personnel to discuss matters pertaining to the Company’s affairs and put forth their combined views, to the Chairman or Managing Director.

Independent Directors are informed of the various developments in the Company through appropriate channels of communication and also provided the necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company’s procedures and practices.